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Toulouse

## **MSc student at Toulouse School of Management (HR Management track)**

**Research Assistant – Toulouse Business School (TBS)** **10/2019 – currently  
Toulouse**  
Research Assistant for the Human Resource and Organizational Behaviour department. Assisting various professors in their research activities.

**International Mobility Consultant – BGRS (client: JPMorgan)** **07/2017 to 08/2019  
Hong Kong**

International Mobility consultant, acting as an extension of JPMorgan's HR department to facilitate the employees' international transfer. Covering the APAC area, specially Hong Kong, Singapore, Australia, Philippines & China.

- Key responsibilities include policy counselling, policy orientation, assignment management, Immigration and destination services, tenancy management, intercultural services, language training, ongoing assignment support and repatriation.
- Advising clients on appropriate assignment strategy, factoring in individual circumstances.
- Manage various suppliers in order to ensure a smooth service delivery to the employee.
- Follow-up to ensure transactional elements of assignments are completed within agreed timeframes.
- Liaison with hiring managers and advice on any impact of changes during an assignment, e.g. merit increase, promotion, change in family size.
- Building and maintaining strong working relationships globally as well as within the region with HR, Finance and Global Mobility.
- Production of timely and accurate weekly, monthly and annual reporting.

**Associate Talent Acquisitionist – Captiare** **11/2016 to 07/2017  
Hong Kong**

Responsible of full recruitment lifecycle (sourcing, job posting, interviewing) for financial institutions.

- Liaison with hiring managers and advice on the market trends.
- Maintaining and developing excellent client and candidate relationships.

- Business Development in the banking sector (focus on Spanish and French banks).

### **INTERNSHIP - International Mobility - Continental Automotive**

**04/2016 to 10/2016  
Toulouse, France**

Master's Internship - Provide support to the International Mobility Manager with the following activities:

- C&B of Expatriates (Variable Compensation, salary increase calculation).
- Taxation (Hypotax calculation) social security, pension and immigration issues (work permits, visas).
- Administrative and general support to Expatriates (housing, schooling, language support, etc.).
- Development of an Expatriate Welcome Guide.

### **INTERNSHIP - Competences Management – Airbus**

**05/2014 to 10/2014  
Toulouse, France**

Bachelor's Internship – Provide assistance to a senior Competence Manager in Airbus Headquarters in Toulouse with the following activities:

- Research on the “Good Leader” qualities for a later application on the development plan of the leaders and top leaders of the group.
- Design of training workshops, with a focus on soft skills development. Internal communication via newsletter.

## **Education**

**Masters Degree: International Human Resources Management**  
Toulouse School of Management (TSM)

**2015 to 2016**

**Bachelor: Organizational Psychology**  
Universitat Autònoma de Barcelona (UAB)

**2009 to 2014**

## **Languages**

English (Fluent)  
French (Fluent)  
Spanish (Native)  
Catalan (Native)  
German (Beginner)

## **IT**

Microsoft Office (Word, Excel, Power Point)  
SAP HR, FI  
SPSS