

PhD Student and Teaching Assistant

Academic Background

- Ph.D. in Human Resource Management, Toulouse School of Management Sept 2018-Present
Thesis Title: Maternity as a Tipping Point in Women's Careers
PhD Supervisor: Pr. Marion Fortin
- Master of Science in Human Resource Management, Toulouse School of Management 2017-2018
- Master 1 in Human Resource Management, Toulouse School of Management 2016-2017
- Exchange Year, BA in Business Management and Human Resources, Nottingham Trent University 2015-2016
- Bachelor in Business Administration, Neoma Business School 2013-2016

Teaching Experience

- Organizational Behavior seminar tutor, L3 in Droit & Gestion 2020
- "Getting to know yourself" co-workshop leader with Eugénie Joseph, all M1 students at Toulouse School of Management 2019
- Organizational Behavior co-course leader with Pr. Marion Fortin, L3 in International Management
- Organizational Behavior seminar tutor, L3 in Droit & Gestion
- Conference "Parity and parenthood: what is at stake for companies and their employees?" co-facilitated with Olivier Blanchard, founder of Parentissime, M1 Students in Human Resource Management

Main Research Interests

Organizational behavior and psychology, organizational justice, gender equality and women's careers

Publications

Desjardins, C., Fortin, M. (In press). From split-seconds to lifetimes: The temporal fabric of fairness dynamics. In Y. Griep, S. Hansen, T. Vantilborgh, J. Hofmans (Eds), Handbook of Dynamic Organizational Behavior, Edward Elgar Publishing.

Conferences

Desjardins, C., Fortin, M.: Looking forward, looking backward: Different perspectives of fairness on maternity leave. Paper presented at the symposium Women's Career Journeys: The impact of work and life events, 19th EAWOP May 2019

Congress, Turin, Italy.

Research projects

JuDy: Member of the JuDy research project that investigates justice dynamics among working parents. Two longitudinal studies are being conducted: the first focusing on women's personal experiences at work at the time of maternity leave and the other one on the weekly experiences of young parents within the workplace. <https://www.anr-judy.fr>

Gendered Career Transitions: Undergoing project of a comprehensive review on career transition and gender with Professor Marjo-Riitta Diehl (EBS Universität, Germany).

Other Work Experiences

- Recruiter, Quanta Consulting, London, UK. May-July 2017
- Administrative Assistant, TSM Doctoral Programme Jan-March 2017

Languages

- French: Mother tongue
- English: Full professional proficiency (C2 – Bulats Certification)

